

Call for the nomination of an Organised Labour Representative to serve on the Board of the Atlantis Special Economic Zone Company SOC Ltd (ASEZCo)

The Atlantis Special Economic Zone Company SOC Ltd (ASEZCo) hereby invites nominations for an organised labour representative to serve as a non-executive director on its Board.

About ASEZCo

The Atlantis Special Economic Zone (ASEZ) is a government-driven initiative focused on attracting investment in green and clean technology manufacturing and services. ASEZCo plays a vital role in promoting economic growth, creating job opportunities, and supporting skills development for the Atlantis community and beyond.

As a state-owned company, ASEZCo operates under the Special Economic Zones Act (Act 14 of 2016) and is committed to upholding high standards of corporate governance and accountability.

Role of a Board Member

The responsibilities of Board Members include the fiduciary duties of a director and also requires active participation in attending quarterly Board meetings, conducting site visits, conducting assessments and participating in the activities of the various committees of the Board to which members may be nominated to and appointed to serve on.

The appointment of a strong Board with the necessary skills, expertise and independence is in alignment with good corporate governance principles, as set out in the King IV Code on Corporate Governance. The Board must also be broadly representative in terms of race, gender, disability and geographic composition of the Republic of South Africa.

Nominee Requirements

The ideal candidate should:

- Be an active and engaged member of the Atlantis community
- Have an understanding of corporate governance principles, Companies Act, King IV
 - Support ASEZ's mission of economic growth and sustainability
- Demonstrate leadership qualities and a commitment to community development

Eligibility Criteria:

- Be a South African citizen or permanent resident
- Hold a Matric certificate (NQF4) or equivalent qualification
 - Reside in the broader Atlantis area
 - Be eligible for appointment under the Companies Act
- Be a fit and proper person whose character, integrity, honesty, prior conduct, reputation, habits and associations are beyond reproach (the ASEZCo reserves the right to undertake a vetting process on all nominations received);
 - Not be disqualified in terms of the Companies Act or otherwise.
 - Be in good financial standing

The following persons shall be **disqualified** from being appointed to the Board:

- a) anyone who is an unemancipated minor, or is under a similar legal disability;
- b) anyone who has been prohibited by a court of law from being a director, or has been declared delinquent by any such court;
- c) anyone who is prohibited by any regulation from being a director;
- d) anyone who has been convicted of an offence involving theft, fraud, forgery, perjury, or any form of misrepresentation;
- e) an unrehabilitated insolvent or anyone who is subject to a similar legal disability;
- f) anyone declared by a court of law to be of unsound mind;
- g) anyone who has been removed from any office of trust on account of misconduct involving dishonesty; and
- h) any political office-bearer.

PLEASE NOTE: Nominees must note that a Board seat may impact on the nominee's ability to conduct business with the entity.

Nomination Process:

- A nomination must be supported by at least three of the five unions present in Atlantis, as well as at least one Ward Councillor from the Atlantis region.
- Nominations should be in writing on the nomination form available from ASEZCo (an application form can be obtained from Siyasanga Tetyana, ASEZ Human Resources Specialist at the following email address: hr@atlantiszez.co.za) and must incorporate/attach the following information:
 - Full name, address and contact details of the nominating person or organisation.
 - A name and contact number of all the unions and the Ward Councillor supporting the nomination.
 - Full name, identity number, address and contact details of the nominee.
 - Signed acceptance of the nomination by the nominee.
- A motivation for the appointment of the nominee to the Board of the Atlantis SEZ (maximum 1 page), setting out the reason(s) why the nominee should be considered for appointment and what value the nominee can add to the ASEZ Co.
- A short Curriculum Vitae of the nominee (maximum: 2 pages) covering the following areas: the nominee's full name, ID number, race, gender, contact address, telephone numbers, qualifications, experience, knowledge and skills, names and contact details of, at least, two referees.
 - Certified copy of the nominee's South African ID.
 - Certified copies of qualifications.

Important Information

- Board members serve a five-year term, effective from the date of appointment.
- The Provincial Minister of Agriculture, Economic Development and Tourism appoints all Board members.
 - The ASEZCo may conduct background checks on nominees.

Submission and Closing Date

For nomination forms and inquiries, contact Siyasanga Tetyana, ASEZ Human Resources Specialist, at hr@atlantiszez.co.za.
Nominations must be submitted by **31 March 2025** to:

The Atlantis Special Economic Zone Company SOC Ltd

(For attention: Ms. Siyasanga Tetyana)
Email: hr@atlantiszez.co.za

Make a difference in your community – nominate a representative who will advocate for the interests of Atlantis and support sustainable economic development!